



Career Development Training Program Map

An inventory of career development training programs resourced by the City of Seattle

Pre-employment

Program offered to external community members (non-City employees)

ANEW



Career Bridge



Career Exploration Skilled Trades



Duwamish Valley Youth Corps



Job Readiness Training for Immigrant/Refugee Youth + Families



OED Job Readiness



Out of School Time, Community Learning Centers



Port Jobs



Ready to Work



Seattle Jobs Initiative



Seattle Promise



Seattle Vocational Institute PACT



Student Teen Employment Prep Program



Summer of Service



Youth Career Training Program



4-H Challenge Course



4-H Challenge Course Facilitator Training



Community Engagement Ambassadors



Conservation Corps



Digital Literacy and Job Skills Classes



Fire Cadets



G-Force



Leaders in Environment, Equity, and Facilitation



Online Skill Development



People's Academy for Community Engagement



Seattle Youth Employment Program



Technology Skills Classes



Teen Service Learning



Teen Summer Musical



Upward Bound



Yesler's Teen Leadership Development Plus Program



Youth Athletics Program



Youth Engaged in Service



Youth Green Corps



Youth Participatory Action Research



Student Employment (College Internship Program)



Legend

Last Updated:

January 2019

CEN Seattle Center
DEEL Dept. of Education and Early Learning
DON Department of Neighborhoods
FAS Finance & Administrative Services
HSD Human Services Department
ITD Information Technology

OED Office of Economic Development
OIRA Office of Immigrant & Refugee Affairs
OSE Office of Sustainability & Environment
SCL Seattle City Light
SDHR Seattle Dept. of Human Resources
SDOT Seattle Department of Transportation

SFD Seattle Fire Department
SPL Seattle Public Library
SPR Seattle Parks & Recreation
SPU Seattle Public Utilities

A Apprenticeship
G Green
I Internship
Y Youth
→ Offered across multiple levels of employment

● Program managed by third party
● Program offered to all City employees
● Program offered to City employees within a specific department
○ Program managed by City staff, offered to Seattle residents meeting entrance criteria

Entry-Level

≤ 1 year experience, no post-secondary degree

Career Quest

● (A) (G) (I) (Y) SDHR

Tuition Assistance

● (A) (G) (I) (Y) SPU

Tuition Assistance

● (A) (G) (I) (Y) SCL

Emerging Leaders

● (A) (G) (I) (Y) SDHR

Customer Contact Center

● (A) (G) (I) (Y) SPU

Mentorship Program

● (A) (G) (I) (Y) SPR

Skills and Knowledge Transfer

● (A) (G) (I) (Y) SPU

Ambassadors Program

● (A) (G) (I) (Y) CEN

Apprenticeship Program

● (A) (G) (I) (Y) FAS

Apprenticeship

● (A) (G) (I) (Y) SCL

Apprenticeship

● (A) (G) (I) (Y) SPR

Apprenticeship

● (A) (G) (I) (Y) SPU

LEAN

● (A) (G) (I) (Y)

Mentorship Program

● (A) (G) (I) (Y) SPL

Student Assistance Program

○ (A) (G) (I) (Y) SPL

Mid-Level+

1+ year experience or post-secondary degree

Intro to Liberating Structures

● (A) (G) (I) (Y) SDHR

De-biased Employment Decisions

● (A) (G) (I) (Y) SDHR

New Supervisor Orientation

● (A) (G) (I) (Y) SDHR

1:1 Business Research Assistance

● (A) (G) (I) (Y) SPL

Emerging Leaders Program

● (A) (G) (I) (Y) SCL

Mgmt. Development Initiative

● (A) (G) (I) (Y) SPD

Operational Excellence

● (A) (G) (I) (Y) SCL

Transportation Innovation Leadership Program

● (A) (G) (I) (Y) SDOT

Business Resources

○ (A) (G) (I) (Y) SPL

Library to Business

○ (A) (G) (I) (Y) SPL

Seattle Preschool Program Scholars

○ (A) (G) (I) (Y) DEEL

Start Your Business

○ (A) (G) (I) (Y) SPL

Management and Senior Leadership

City Leadership Academy

● (A) (G) (I) (Y) SDHR

Change Management

● (A) (G) (I) (Y) ITD

Results-based Leadership

● (A) (G) (I) (Y) HSD

Strategic Goal Planning + Management

● (A) (G) (I) (Y) OSE

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